

PROFILE

Name:	Oliver Jaguczak, was born in 1967
Computing-Experience	since 1986 SAP since 1988
activities:	Project leader IT-Projects SAP HR Consultant Project coaching Instructor IT Teams
methodological competencies:	Project management Business Process-Analysis (GPA) Business Process -Optimizing (GPO) Data- and Functional modelling Conception Business Tasks Application Investigation
Functional competencies:	Project leader Implementation of a new Payroll system Preparation of Process-Analysis with Effort for new Implementation of Administration and Payroll. Preparation of functional specification for Administration and Payroll Training Project teams and End-user Coaching of Project members and „Junior“-Consultants Planning and implementation of Upgrades and Release changes. Customizing SAP Systems with guideline of Client specialized knowledge human resource management Planning and conception of an "Global Template" System for Implementation of Payroll for all national subsidiary worldwide
functional aspects of activity:	Personnel Administration, Payroll, HCM-PA, HCM-PY, OeD, FI/CO-interface, Wertguthaben, Fictitious run for §23C SGB , sickness Allowance, Maternity Allowance, Attestation, incentive Wage, Semi-retirement, Calculation of Union contribution, B2A
Industry Experience:	Civil service, Industry, Trade, Services ,Media, Bank; IT-Services Disposal; Energy
Languages:	Deutsch (first Language) English (good)
Extract of important project Experiences	
Industry:	Telecommunication Bonn
Zeitraum	from 2023 till today
Projekt	HCM-PY
Tätigkeit	SAP Consulting , <ul style="list-style-type: none">▪ Creation of specifications▪ Creation of functional specifications▪ Clearing with serveral departments Project Language German

- Industry:** Civil Servants Bonn
Zeitraum: from 2018 - 2023
Projekt: Digitale Zulagenfestsetzung HCM-PY
Tätigkeit: SAP Consulting ,.
 - Creation of specifications
 - Creation of functional specifications
 - Clearing with several departmentsProject Language German
- Industry:** Metal-Industry Automotive Coburg
from 2019 till today
Project: Payroll and Administration
Task: Application Support,
SAP Consulting,. HCM-PA, HCM-PY
 - Analyses Errors and create Solutions
 - Updating legal requirements
 - Conception and Customizing new Requirements (KUG, etc.)Project Language German
- Industry:** Chemistry Automotive Breuberg
from 2018 till today
Project: Payroll and Administration
Task: Application Support,
SAP Consulting,. HCM-PA, HCM-PY
 - Analyses Errors and create Solutions
 - Updating legal requirements
 - Conception and Customizing new Requirements (KUG, etc.)Project Language German
- Industry:** IT Consulting Company Schwalbach
from 2018 - 2018
Project: Application Management
Task: SAP Consulting Business HCM-PA, HCM-PY
 - Handling Incidents after Going Live
 - Implementation new Requirements
 - Creation of functional specifications
 - Documentation of ChangesProject Language German
- Industry:** Multinational IT Concern Walldorf
from 2017 - 2018
Project: Support DACH
Task: SAP Consulting Business HCM-PA, HCM-PY
 - Handling of Incidents
 - Implementation new Requirements
 - Creation of functional specifications
 - Documentation of Changes
 - Coordination with Off-Shore Developer in BangaloreProject Language English
- Industry:** Bank / Civil Servants Fulda
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from	2016 to 2017
Project	Migration in multiple Client System
Task	SAP Consulting Business <ul style="list-style-type: none">▪ Creation of functional specifications▪ Analyses Errors and create Solutions▪ Realising of functional specifications Project Language German
Industry:	Civil Servants Bonn
from	2014 to 2017
Project	Implementation payroll Civil Servants and Pension Administration
Task	Project Language German, SAP Consulting,. HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Implementation Payroll▪ Payroll Control and Reporting▪ Test and Taking over▪ Reporting Project Language German
Industry:	Bank Frankfurt
from	2012 to 2014
Project	Implementation Payroll different Companies in existing SAP System
Task	SAP Consulting,. HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Analyse Old System▪ Create BRDs for Migration▪ Create FDDs for Migration▪ Create TDDs for Migration▪ Realization of Migration▪ Solve Defects in the Payroll Project Language English
Industry:	Wholesale and Retail Clothing Würzburg
from	from 2011 to 2014
Project	Migration existing Old system for Germany and Austria in new international Template System
Task	SAP Consulting,. HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Create Blueprints for Migration▪ Realization of Migration Project Language English
Industry:	Civil Servants Koblenz
from	2010 to 2011
Project	Implementation Payroll and Administration Country Rheinland Pfalz
Task	Project Language German SAP Consulting,. HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Create Payroll Absences▪ Payroll Control and Reporting▪ Job-control with SAP Process Manager Project Language German
Industry:	Wholesale and Retail Clothing Würzburg

from	2009 to 2010
Project	Conception of Global Template for international Payroll Afterwards the Migration of existing companies in new System Project Language English,
Task	SAP Consulting,. HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Concept a Global Template. Analyse of existing System▪ Conception and Customizing new SAP System▪ Migration existing Companies (D, AT, CH, NL,) in "Global Template" Project Language English
Industry:	Metal-Industry Automotive Coburg
from	2009 to 2010
Project	Implementation international CO-Payroll Czech Application Support,
Task	SAP Consulting,. HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Analyse existing Processes and Realize in SAP logic▪ Conception and Customizing new SAP System Project Language German
Industry:	Logistic Civil Servants Darmstadt
from	1998 to 2010
Project	Administration and Support Product „PLUS“ Bezügerechnung Deutsche POST AG
Task	SAP Consulting Business HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Creation of functional concepts▪ Analyse of Incidents and creation of Solutions▪ Realization of functional concepts Project Language German
Industry:	Energy Supplier Würzburg
from	2007
Project	Release-change to ERP 2005
Task	SAP Consulting Business HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Sub-Project Leader for Payroll Administration, Time Management, Travel and Interfaces▪ Analyse Release changes and work on Solutions▪ Creation of functional concepts Project Language German
Industry:	Bank Munich
from	2007 to 2008
Project	Incidents and Service Requests
Task	SAP Consulting Business HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Check of Incidents for Semi Retirement▪ Analyse Errors and Create Solutions with Retro Calculations Project Language German
Industry:	Civil Servants Munich
from	2006
Project	Support Payroll
Task	SAP Consulting Business HCM-PA, HCM-PY <ul style="list-style-type: none">▪ Payroll Civil Servants

- Support Business
 - Analyse problems in Payroll
 - Creation of functional concepts
- Project Language German

Industry: Metal industry Automotive Coburg
from 2002 to 2004
Project Change of Payroll System IPAS to SAP R/3 Release 4.6C
Task SAP Consulting, HCM-PA, HCM-PY

- Analyse existing Processes and change to SAP Logic
 - Conception and Customizing the new SAP System
- Project Language German

Industry: Pharma Hamburg
from 2001 to– 2002
Project Change of Payroll System IPAS to SAP R/3 Release 4.6C
Task SAP Consulting, HCM-PA, HCM-PY

- Analyse existing Processes and change to SAP Logic
 - Conception and Customizing the new SAP System
 - Conception and Customizing of external Time Management
- Project Language German

Industry: Logistic Civil Servants Fulda
from 2000 to 2001
Project Conception and Realizing a new „Standard-system“ to implement several companies in Payroll with different Pay-Scales and pay-Areas and different company agreements.

Task SAP Consulting, HCM-PA, HCM-PY

- Creation of functional concepts
- Conception and Customizing the new SAP System
- Execute functional tests

Project Language German

Industry: Chemistry Automotive Breuberg
from 2000 to 2007
Project Migration from SAP R/2 to SAP R/3
Task Project-Leader, HCM-PA, HCM-PY

- Analyse Processes of Payroll and Change to newest SAP Technology. Securing Retro Calculation before the Date of Migration to R/3
- Realization of incentive Wage
- Support Year-End Activities, Release Changes and -Packages

Project Language German

Industry: Pharma Karlsruhe
from 1998 to 2011
Project Implementation SAP R/3 Payroll and Administration
Task Project-Leader, HCM-PA, HCM-PY

- Consulting Payroll and Administration
- Creation Concepts to change Payroll to SAP R/3
- Support Year-End Activities, Release Changes and -Packages

Project Language German